

HEAD START					
2023-2024 HS BUDGET					
		2023-2024			
			TOTAL PA-25	COLA	QUALITY
6.a.	SALARIES				
	Base Salaries	\$6,199,082		\$ 347,149	
	Attendance Incentive (HSFS only: \$0.45/hour avg)			\$ 39,419	\$ 84,850
	TOTAL SALARIES:		\$6,199,082	\$ 386,568	\$ 84,850
6. b.	FRINGE BENEFITS:				
	FICA 7.65% x salaries	\$474,230		\$ 29,572	\$ 6,491
	Unemployment	\$371,945		\$ 23,194	\$ 5,091
	Worker's Compensation	\$278,959		\$ 17,396	\$ 3,818
	Retirement fund	\$60,261		\$ 4,000	\$ 722
	Health, Dental, Life and Prescription Insurance Head Start Staff:				
	varies as employees change coverage	\$1,115,835		\$ 69,582	\$ 15,273
	Background Checks (FCSR & Fingerprint) (\$54 per person x 140 employees)	\$7,560			
	Physical Exams 75 employees @ \$25 each	\$1,775			
	Drug Testing (Bus Drivers, Random testing plus Subs and new hires)	\$1,050			
	TOTAL FRINGE BENEFITS:		\$2,311,615	\$ 143,744	\$ 31,395
6.c.	TRAVEL (OUT OF AREA):				
	TOTAL OUT OF AREA TRAVEL:	\$0	\$0		
6.d.	EQUIPMENT:				
	Vehicle Purchase: Prius	\$28,500			
	Playground Equipment	\$20,000			
	Kitchen Equipment	\$35,000			
	TOTAL EQUIPMENT:		\$83,500		

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		2023-2024			
			TOTAL PA-25	COLA	QUALITY
6.e.	SUPPLIES:				
	Office Supplies				
	Toner & Ink for Copies/Printers	\$14,682.00		\$ 1,468	
	Classroom/Caseload budget (\$50/month x 36 classes/caseloads)	\$17,192.00		\$ 1,719	
	Copy Paper	\$5,571.00			
	Replacement Technology (monitors, CPUs, laptops, webcams, mice, keyboards, phones, cables, batteries, cases, flash drives, etc.)	\$4,000			
	Software licenses & updates	\$2,000			
	Misc Office Supplies (envelopes, laminate for name tags, sticky notes, paper clips, tape, etc.)	\$4,364		\$ 436	
	Copier Services	\$7,000		\$ 700	
	Child & Family Service Supplies				
	Classroom supplies	\$39,923		\$ 3,992	
	HB Play Group Supplies	\$5,438		\$ 544	
	Food Service Supplies				
	Center-Based Food Service Supplies	\$2,271		\$ 227	
	Home-Based Food Service Supplies	\$9,245		\$ 925	
	Maintenance Supplies	\$25,554		\$ 2,555	
	Medical/Dental Supplies	\$5,788			
	Screening Supplies	\$2,853			
	PPE & Infectious Disease Mitigation	\$4,134			
	Postage	\$4,548			
	TOTAL SUPPLIES:		\$154,563	\$ 12,567	
6.f.	CONTRACTUAL:				
	CLASS Independent Evaluator/Coach	\$13,000.00			
	CCIS Assessor	\$13,000.00			
	MIS Systems				
	GOLD	\$14,913			
	TS Cloud Curriculum	\$29,907			

HEAD START					
2023-2024 HS BUDGET					
		2023-2024			
			TOTAL PA-25	COLA	QUALITY
	ChildPlus Premier	\$10,457			
	Conscious Discipline	\$1,000			
	Mental Health Contracts (mileage stipends)	\$35,000			
	Fleet Management Contract	\$4,200			
	TOTAL CONTRACTUAL:		\$121,477		
6.g.	CONSTRUCTION/RENOVATION:				
	TOTAL CONSTRUCTION/RENOVATION:		\$0		
6.h.	OTHER:				
	Rent:				
	Central Office: 7,300 s.f.	\$127,839			
	Head Start Centers:				
	Bolivar Broadway	\$22,800			
	Bolivar Karlin Lane	\$0			
	Branson Fall Creek	\$39,787			
	Branson Ridgecrest	\$0			
	Buffalo Ash St.	\$83,932			
	Fair Grove	\$14,280			
	Greenfield	\$10,446			
	Hollister	\$21,000			
	Kissee Mills	\$6,922			
	Marshfield Commerce Rd	\$92,798			
	Monett 1	\$0			
	Monett 2	\$15,603			
	Nixa	\$26,005			
	Ozark	\$35,092			
	Reeds Spring	\$13,000			
	Republic	\$26,690			
	Stone County HB	\$116			
	Douglas	\$35,031			
	Grant	\$60,344			
	Kingsley	\$28,125			

HEAD START				
2023-2024 HS BUDGET				
		2023-2024		
			TOTAL PA-25	COLA
				QUALITY
	Main St.	14377		
	Meadowbrook	\$63,041		
	Stewart	\$86,199		
	Tampa	\$49,013		
	W. Chestnut	\$45,940		
	<i>RENT:</i>	\$918,380		
	UTILITIES (incl phone)			
	CO x \$1954 x 12 mos	\$23,448		
	23 facilities x \$608/mo x 12 mo	\$158,267		
	25 Bus cell phones x \$30 x 9	\$6,750		
	5 staff cell phones x \$80 x 12	\$4,800		
	<i>UTILITIES:</i>	\$181,715		\$ 27,257
	INSURANCE:			
	22 buses, 4 spares & other vehicles	\$84,600		
	General Liability	\$13,456		
	Children's Liability	\$3,832		
	<i>INSURANCE:</i>	\$101,888		\$ 10,189
	BUILDING MAINTENANCE AND REPAIRS:			
	Painting	\$22,500		
	Flooring	\$20,372		
	Playgrounds/Fencing	\$10,000		
	Other	\$50,000		
	<i>BUILDING MAINTENANCE AND REPAIRS:</i>	\$102,872		
	MINOR RENOVATION			
		\$0		
	<i>MINOR RENOVATION:</i>	\$0		

HEAD START				
2023-2024 HS BUDGET				
		2023-2024		
			TOTAL PA-25	COLA
				QUALITY
STAFF LOCAL TRAVEL:				
	avg. 18,000 mi x \$0.58 x 10 mo	\$104,400		
	<i>STAFF LOCAL TRAVEL:</i>	<i>\$104,400</i>		
PARENT LOCAL TRAVEL:				
	Policy Council (avg. 17 parents x 35 mi x 10 trips x \$0.655/mi)			
	<i>PARENT LOCAL TRAVEL:</i>	<i>\$3,439</i>		
PARENT ACTIVITIES AND BABYSITTING:				
	14 Dbl Session x 4 x \$300	\$9,600	\$ 2,400	
	24 FD/XD x 4 x \$150	\$15,600	\$ 3,900	
	<i>PARENT ACTIVITIES AND BABYSITTING:</i>	<i>\$25,200</i>	<i>\$ 6,300</i>	
PUBLICATIONS/PRINTING:				
	Printing (forms & materials)	\$18,000	\$ 1,800	
	Professional journals, texts, resources	\$3,000		
	<i>PUBLICATIONS/PRINTING:</i>	<i>\$21,000</i>	<i>\$ 1,800</i>	<i>\$ -</i>
RECRUITMENT AND DEVELOPMENT - ADVERTISING				
	Indeed.com & County Papers	\$7,589	\$ 363	
	<i>RECRUITMENT AND DEVELOPMENT:</i>	<i>\$7,589</i>	<i>\$ 363</i>	<i>\$ -</i>
VEHICLE OPERATING EXPENSE & REPAIR:				
	(22 buses + other fleet vehicles)			
	Avg 282.5 gals/day x 130 days x \$3.80/gal	\$139,555		
	1 maint. truck (18 gals/wk x 50 wks x \$3.70/gal)	\$3,330		
	Other (bus washes, oil changes, license, etc.)	\$9,162		
	Brakes, alignments, engine, ect.	\$85,000		
	<i>VEHICLE OPERATING EXPENSE:</i>	<i>\$237,047</i>	<i>\$0</i>	<i>\$0</i>

HEAD START					
2023-2024 HS BUDGET					
		2023-2024			
			TOTAL PA-25	COLA	QUALITY
	HEALTH SERVICES:				
	Dental Services (not paid by Medicaid)	\$6,000			
	Medical Services	\$6,000			
	Mental Health Services	\$6,000			
	<i>HEALTH SERVICES:</i>	<i>\$18,000</i>		<i>\$0</i>	<i>\$0</i>
	TOTAL OTHER:		\$1,721,530	\$ 45,909	\$ -
6.i.	TOTAL DIRECT CHARGES (SUM OF 6a - 6h):				
	TOTAL DIRECT CHARGES (SUM OF 6a - 6h):		\$10,591,767	\$ 588,788	\$ 116,245
6. j.	INDIRECT COSTS				
	8.10% Salaries + Fringe				
	TOTAL INDIRECT COSTS:		\$689,366	\$ 42,955	\$ 9,416
	TOTAL PA 22		\$11,281,133	\$ 631,743	\$ 125,661

HEAD START				
PA-20 TRAINING AND TECHNICAL ASSISTANCE:				2023-2024
				PA-20
	Conscious Discipline E-Course subscription		550	
			TOTAL CONTRACTUAL:	550
6.h. OTHER				
	Conference Registrations			
	MHSA Parent Training Conference			
	Registration: \$200 x 4		800	
	Region VII Director's Caucus, Kansas City			
	Registration: \$450 x 2		900	
	MO Medical CEU Conf.			
	Registration: \$250 x 2 staff		500	
			<i>SUBTOTAL CONFERENCE REGISTRATIONS:</i>	<i>2,200</i>
	Training Expenses:			
	Venue Rental		25,000	
			<i>SUBTOTAL INSERVICE EXPENSES:</i>	<i>25,000</i>
	College Courses:			
	Books for College Classes		8,500	
	Tuition (AA) - \$250 x 75 credit hrs		13,750	
	Tuition (BS) - \$350 x 48 credit hrs		16,800	
			<i>SUBTOTAL COLLEGE COURSES:</i>	<i>39,050</i>
	Family Development Credential (Family Advocates)			
	Class fee: \$200 x 10 staff		\$2,000	
	Book: \$65 x 10 staff		\$650	
	Credential Fee: \$350 x 10 staff		\$3,500	
			<i>SUBTOTAL FAMILY DEV CREDENTIAL:</i>	<i>6,150</i>
	Parent Trainings in Area Clusters			
			<i>SUBTOTAL PARENT TRAININGS:</i>	<i>1,000</i>
	CDA			
	Renewals (\$65 x 15)		975	
	Applications (5 x \$425)		2,125	
			<i>SUBTOTAL CDA:</i>	<i>3,100</i>
	CPR/First Aid (90 staff x \$55)			
			<i>CPR/FIRST AID TRAINING:</i>	<i>4,950</i>

HEAD START							
PA-20 TRAINING AND TECHNICAL ASSISTANCE:							2023-2024
							PA-20
						TOTAL OTHER:	81,450
6.i.	TOTAL DIRECT CHARGES (SUM OF 6.a.-6.h.)						91,971
6.j.	INDIRECT COSTS						0
TOTAL PA-20 TRAINING & TECHNICAL ASSISTANCE							91,971

EARLY HEAD START					
2023-2024 EHS BUDGET					
		2023-2024			
			TOTAL PA-25	COLA	QUALITY
6.a.	SALARIES				
	Base Salaries	\$ 3,645,921		\$ 204,172	
	Attendance Incentive (HSFS only: \$0.45/hour avg)	\$ -		\$ 20,000	\$ 71,670
		\$ 3,645,921		\$ 224,172	\$ 71,670
	TOTAL SALARIES:		\$ 3,645,921	\$ 224,172	\$ 71,670
6. b.	FRINGE BENEFITS:				
	Fringe Benefits Based on personnel costs:				
	FICA 7.65% x Salaries	\$ 278,913		\$ 17,149	\$ 5,483
	Unemployment	\$ 218,755		\$ 13,450	\$ 4,300
	Worker's Compensation	\$ 109,378		\$ 6,725	\$ 2,150
	Retirement fund	\$ 6,500			
	Health, Dental, Life and Prescription Insurance Early Head Start Staff: varies as employees change coverage	\$ 747,414		\$ 45,955	\$ 14,692
	Physical Exams 27 employees @ \$25 each	\$ 675			
	Background Checks (FCSR & Fingerprint) (\$60 per person x 20 employees)	\$ 1,200			
	TOTAL FRINGE BENEFITS:		\$ 1,362,835	\$ 83,279	\$ 26,625
	TOTAL ADMINISTRATIVE FRINGE BENEFITS:				
6.c.	TRAVEL (OUT OF AREA):				
	TOTAL OUT OF AREA TRAVEL:		\$ -	\$ -	\$ -
6.d.	EQUIPMENT				
	Playground Equipment	\$ 10,000			

EARLY HEAD START					
2023-2024 EHS BUDGET					
		2023-2024			
			TOTAL PA-25	COLA	QUALITY
TOTAL EQUIPMENT:			\$ 10,000	\$ -	\$ -
6.e.	SUPPLIES				
	Office Supplies				
	Toner & Ink for Copies/Printers	\$ 6,421		\$ 514	
	Classroom/Caseload budget (\$30/month x 33 classes/caseloads)	\$ 12,505		\$ 1,000	
	Copy Paper	\$ 3,684		\$ 295	
	Replacement Technology (monitors, CPUs, laptops, webcams, mice, keyboards, phones, cables, batteries, cases, flash drives, etc.)	\$ 5,263		\$ 421	
	Software licenses & updates	\$ 1,053		\$ 84	
	Misc Office Supplies (envelopes, laminate for name tags, sticky notes, paper clips, tape, etc.)	\$ 4,211		\$ 337	
	Copier Services	\$ 3,158		\$ 253	
	Classroom Supplies	\$ 78,947		\$ 6,316	
	HB Supplies (\$55/mo x 13 HB groups x 12 mos	\$ 6,480		\$ 518	
	Food Service Supplies (HB Socializations)	\$ 11,077		\$ 886	
	Maintenance Supplies	\$ 30,000		\$ 2,953	
	Medical/Dental Supplies				
	Diapers/wipes (184 children x 4 changes/day x 240 days x \$0.38/diaper)	\$ 67,123			
	Other Medical/Dental Supplies	\$ 10,526			
	PPE & Infectious Disease Mitigation	\$ 7,895			
	Postage	\$ 3,000			
	TOTAL SUPPLIES:		\$ 244,922	\$ 13,063	
6.f.	CONTRACTUAL				
	Fleet Management Contract	\$ 2,500			
	ChildPlus	\$ 6,630			
	TS Cloud Curriculum	\$ 14,580			
	TS GOLD	\$ 17,580			

EARLY HEAD START					
2023-2024 EHS BUDGET					
		2023-2024			
			TOTAL PA-25	COLA	QUALITY
	TOTAL CONTRACTUAL:		\$ 41,290	\$ -	
6.g.	CONSTRUCTION/RENOVATION:				
	TOTAL CONSTRUCTION/RENOVATION:		\$ -	\$ -	
6.h.	OTHER				
	RENT				
	Central Office:	\$ 31,000			
	Early Head Start Centers:				
	Bolivar Broadway	\$ 22,800			
	Bolivar Karlin Lane	\$ 24,293			
	Branson Fall Creek	\$ 18,723			
	Branson Ridgecrest	\$ -			
	Buffalo Ash St.	\$ 46,399			
	Greenfield	\$ 6,964			
	Hollister	\$ 21,000			
	Marshfield	\$ 46,399			
	Monett 1	\$ 10,402			
	Republic	\$ 13,749			
	Stone Co HB	\$ 348			
	Douglas	\$ 35,031			
	Grant	\$ 27,111			
	Kingsley	\$ 9,375			
	Main St.	\$ 4,930			
	Meadowbrook	\$ 17,781			
	Stewart	\$ 38,727			
	W. Chestnut	\$ 44,138			
	<i>RENT</i>	\$ 419,170		\$ -	\$ -
	UTILITIES (including Phone)				
	Central Office x \$650 month x 12 months	\$ 7,800			
	Centers: avg 20 sites (\$550/mo x 12 mos)	\$ 132,000			
	<i>UTILITIES</i>	\$ 139,800		\$ 13,980	\$ -

EARLY HEAD START							
2023-2024 EHS BUDGET							
			2023-2024				
				TOTAL PA-25	COLA	QUALITY	
		INSURANCE:					
		Theft Bond (included in agency cost allocation)	\$ -				
		Vehicle Insurance (buses and vehicles)	\$ 22,000				
		General Liability	\$ 19,000				
		Children's Liability	\$ 4,500				
		<i>INSURANCE:</i>	\$ 45,500		\$ 4,550	\$ -	
		BUILDING MAINTENANCE AND REPAIRS:					
		Painting	\$ 7,500				
		Other	\$ 21,000				
		<i>BUILDING MAINTENANCE AND REPAIRS:</i>	\$ 28,500		\$ -	\$ -	
		MINOR RENOVATION					
			\$ -		\$ -	\$ -	
		STAFF LOCAL TRAVEL					
		avg. 14,150 mi x \$0.655 x 12 mo					
		<i>STAFF LOCAL TRAVEL</i>	\$ 111,219		\$ -	\$ -	
		PARENT LOCAL TRAVEL:					
		<i>PARENT LOCAL TRAVEL:</i>	\$ 8,000		\$ -	\$ -	
		PARENT SERVICES					
		20 classrooms x 8 Family Nights/yr x \$75 each	\$ 12,000		\$ 1,800		
		Parent Training Events	\$ 5,263		\$ 789		
		<i>PARENT SERVICES</i>	\$ 17,263		\$ 2,589	\$ -	
		PUBLICATIONS/PRINTING:					
		Printing (forms & materials)	\$ 3,066				
		Professional journals, texts, resources	\$ 3,000				
		<i>PUBLICATIONS/PRINTING</i>	\$ 6,066		\$ -	\$ -	
		RECRUITMENT/DEVELOPMENT/ADS/DUES					
		<i>RECRUITMENT/DEVELOPMENT/ADS</i>	\$ 26,000.00		\$ -	\$ -	

EARLY HEAD START					
2023-2024 EHS BUDGET					
		2023-2024			
			TOTAL PA-25	COLA	QUALITY
	VEHICLE OPERATING EXPENSE:				
	Avg 10 gals/day x 240 days x \$3.80/gal	\$ 9,120			
	Other (washes, oil changes, license, etc.)	\$ 4,000			
	Vehicle Repair	\$ 8,000			
	<i>VEHICLE OPERATING EXPENSE:</i>	\$ 21,120		\$ -	\$ -
	MEDICAL/DENTAL/MENTAL HEALTH SERVICES				
	Dental Services (not pd by Medicaid)	\$ 4,000			
	Medical Services	\$ 4,000			
	Mental Health Services	\$ 4,000			
	<i>MEDICAL/DENTAL/MENTAL HEALTH SERVICES</i>	\$ 12,000		\$ -	\$ -
	TOTAL OTHER:		\$ 834,638	\$ 21,119	\$ -
6.i.	TOTAL DIRECT CHARGES (SUM OF 6a - 6h):		\$ 6,139,606	\$ 341,634	\$ 98,295
6.j.	INDIRECT COSTS				
	8.10% Salaries + Fringe		\$ 405,709	\$ 24,904	\$ 7,963
	TOTAL PA-25:		\$ 6,545,315	\$ 366,538	\$ 106,258

	Reflective Supervision (select staff)	10,000	
	Conscious Discipline Trainer (new hires)	8,000	
	Conscious Discipline E-Course subscriptions	2,500	
		TOTAL CONTRACTUAL:	10,500
6.h.	OTHER		
	Conference Registrations		
	WestEd Program for Infant-Toddler Caregivers		
	Registration: 2 Specialists x \$6,500	13,000	
	MHSA Parent Training Conference		
	Registration: \$200 x 4	800	
	Region VII Director's Caucus, Kansas City		
	Registration: \$450 x 2	900	
	Mental Health CEU Conf.		
	Registration: \$750 x 4 staff	3,000	
	MO Medical CEU Conf.		
	Registration: \$250 x 2 staff	500	
		<i>SUBTOTAL CONFERENCE REGISTRATIONS:</i>	<i>18,200</i>
	Training Expenses:		
	Venue Rental	35,290	
		<i>SUBTOTAL INSERVICE EXPENSES:</i>	<i>35,290</i>
	College Courses:		
	Books for College Classes	12,500	
	Tuition (AA) - \$250 x 75 credit hrs	18,750	
	Tuition (BS) - \$350 x 48 credit hrs	16,800	
		<i>SUBTOTAL COLLEGE COURSES:</i>	<i>48,050</i>
	Family Development Credential (Family Advocates)		
	Class fee: \$200 x 10 staff	\$2,000	
	Book: \$65 x 10 staff	\$650	
	Credential Fee: \$350 x 10 staff	\$3,500	
		<i>SUBTOTAL FAMILY DEV CREDENTIAL:</i>	<i>6,150</i>
	Parent Trainings in Area Clusters		
		<i>SUBTOTAL PARENT TRAININGS:</i>	<i>1,000</i>
	CDA		
	Renewals (\$65 x 15)	975	
	Applications (10 x \$425)	4,250	
		<i>SUBTOTAL CDA:</i>	<i>5,225</i>
	CPR/First Aid (90 staff x \$55)		

				<i>SUBTOTAL LOCAL TRAINING:</i>	4,950	
				TOTAL OTHER:	118,865	
6.i.				TOTAL DIRECT CHARGES (SUM OF 6.a.-6.h.)		151,831
6.j.				INDIRECT COSTS		0
				TOTAL PA-21 TRAINING & TECHNICAL ASSISTANCE		151,831