

HEAD START								
2024-2025								
		2024-2025						
			TOTAL PA-22	ADMIN	2024-2025 COLA	ADMIN	TOTAL ALL (PA-22 & COLA)	ADMIN
6.a.	SALARIES							
	Base Salaries	\$6,562,948			\$154,229			
	Attendance Incentive (HSFS only: \$0.45/hour avg)	\$158,689						
	TOTAL SALARIES:		\$6,721,637	\$333,547	\$154,229	\$7,709	\$6,875,866	\$341,256
6. b.	FRINGE BENEFITS:							
	FICA 7.65% x salaries	\$514,205			\$11,799			
	Unemployment	\$403,298			\$9,254			
	Worker's Compensation	\$302,474			\$6,940			
	Retirement fund	\$60,261			\$4,000			
	Health, Dental, Life and Prescription Insurance							
	Head Start Staff:							
	varies as employees change coverage	\$1,142,678			\$27,761			
	Background Checks (FCSR & Fingerprint)							
	(\$54 per person x 140 employees)	\$7,560						
	Physical Exams 75 employees @ \$25 each	\$1,775						
	Drug Testing (Bus Drivers, Random testing plus	\$1,050						
	Subs and new hires)							
	TOTAL FRINGE BENEFITS:		\$2,433,301	\$125,072	\$59,754	\$3,071	\$2,493,055	\$128,143
6.c.	TRAVEL (OUT OF AREA):							
	TOTAL OUT OF AREA TRAVEL:	\$0	\$0	\$0	\$0		\$0	
6.d.	EQUIPMENT:							
	Bus (Replacement of Existing)	\$115,000						
	Kitchen Equipment (Replacement of Existing)	\$35,000						
	TOTAL EQUIPMENT:		\$150,000		\$0		\$150,000	
6.e.	SUPPLIES:							
	Office Supplies							
	Toner & Ink for Copies/Printers	\$14,682.00		\$14,682.00	\$2,202	\$2,202		\$16,884
	Classroom/Caseload budget (\$50/month x 36 classes/caseloads)	\$17,192.00		\$17,192.00	\$1,719	\$1,719		\$18,911
	Copy Paper	\$5,571.00		\$5,571.00		\$0		\$5,571
	Replacement Technology (monitors, CPUs, laptops, webcams, mice, keyboards, phones, cables, batteries, cases, flash drives, etc.)	\$4,000		\$4,000.00		\$0		\$4,000
	Software licenses & updates	\$2,000		\$2,000.00		\$0		\$2,000
	Misc Office Supplies (envelopes, laminate for name tags, sticky notes, paper clips, tape, etc.)	\$4,364		\$4,364.00	\$436	\$436		\$4,800
	Copier Services	\$7,000		\$7,000.00	\$700	\$700		\$7,700
	Child & Family Service Supplies							
	Classroom supplies	\$39,923			\$3,992			

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2024-2025								
		2024-2025						
			TOTAL PA-22	ADMIN	2024-2025 COLA	ADMIN	TOTAL ALL (PA-22 & COLA)	ADMIN
	Educational Supplies for Buses	\$6,750						
	HB Play Group Supplies	\$5,438			\$544			
	Food Service Supplies							
	Center-Based Food Service Supplies	\$2,271			\$227			
	Home-Based Food Service Supplies	\$9,245			\$925			
	Maintenance Supplies	\$25,554		\$1,278	\$3,485	\$174		\$1,452
	Medical/Dental Supplies	\$5,788						
	Toilet Training Supplies (Pull-Ups)				\$566			
	Screening Supplies	\$2,853						
	PPE & Infectious Disease Mitigation	\$4,134						
	Postage	\$4,548						
	TOTAL SUPPLIES:		\$161,313	\$56,087	\$14,797	\$5,232	\$176,110	\$61,319
6.f.	CONTRACTUAL:							
	CLASS Independent Evaluator/Coach	\$13,000.00						
	MIS Systems							
	GOLD	\$14,913						
	TS Cloud Curriculum	\$29,907						
	ChildPlus Premier	\$15,134						
	Conscious Discipline	\$1,000						
	HRIS Learning Mgmt System	\$20,400						
	Mental Health Contracts (mileage stipends)	\$35,000						
	Fleet Management Contract	\$4,200						
	TOTAL CONTRACTUAL:		\$133,554		\$0		\$133,554	
6.g.	CONSTRUCTION/RENOVATION:							
	TOTAL CONSTRUCTION/RENOVATION:		\$0		\$0		\$0	
6.h.	OTHER:							
	Rent:							
	Central Office: 12,049 SF	\$127,839						
	Head Start Centers:							
	Bolivar Broadway	\$22,800						
	Branson Fall Creek	\$39,787						
	Branson Ridgecrest	\$0						
	Buffalo Ash St.	\$83,932						
	Greenfield	\$10,446						
	Hollister	\$21,000			\$630			
	Kissee Mills	\$6,922						
	Marshfield Commerce Rd	\$92,798						
	Monett 2	\$15,603						
	Nixa	\$26,005						

HEAD START								
2024-2025								
		2024-2025						
			TOTAL PA-22	ADMIN	2024-2025 COLA	ADMIN	TOTAL ALL (PA-22 & COLA)	ADMIN
	Reeds Spring	\$13,200						
	Republic	\$26,690						
	Douglas	\$17,515						
	Grant	\$60,344						
	Nordic Landing	\$0						
	Main St.	\$10,009						
	Meadowbrook	\$63,041						
	Stewart	\$86,199						
	Tampa	\$49,013						
	W. Chestnut	\$45,940						
	<i>RENT:</i>	<i>\$819,083</i>		\$40,954	<i>\$630</i>	\$32		\$40,986
	UTILITIES (incl phone)							
	CO x \$1954 x 12 mos	\$23,448						
	23 facilities x \$608/mo x 12 mo	\$158,267						
	25 Bus cell phones x \$30 x 9	\$6,750						
	5 staff cell phones x \$80 x 12	\$4,800						
	<i>UTILITIES:</i>	<i>\$181,715</i>		\$9,086	<i>\$19,989</i>	\$999		\$10,085
	INSURANCE:							
	22 buses, 4 spares & other vehicles	\$84,600						
	General Liability	\$13,456						
	Children's Liability	\$3,832						
	<i>INSURANCE:</i>	<i>\$101,888</i>		\$5,094	<i>\$12,736</i>	\$637		\$5,731
	BUILDING MAINTENANCE AND REPAIRS:							
	Painting	\$42,500						
	Flooring	\$20,372						
	Playgrounds/Fencing	\$20,000						
	Other	\$76,776						
	<i>BUILDING MAINTENANCE AND REPAIRS:</i>	<i>\$159,648</i>		\$7,982	<i>\$0</i>	\$0		\$7,982
	MINOR RENOVATION	\$0						
	<i>MINOR RENOVATION:</i>	<i>\$0</i>		\$0	<i>\$0</i>			
	STAFF LOCAL TRAVEL:							
	avg. 18,000 mi x \$0.58 x 10 mo	\$104,400						
	<i>STAFF LOCAL TRAVEL:</i>	<i>\$104,400</i>			<i>\$0</i>			
	PARENT LOCAL TRAVEL:							
	Policy Council							
	(avg. 17 parents x 35 mi x 10 trips x \$0.655/mi)							
	<i>PARENT LOCAL TRAVEL:</i>	<i>\$3,439</i>			<i>\$0</i>			
	PARENT ACTIVITIES AND BABYSITTING:							
	3 Dbl Session x 8 x \$300	\$7,200						

HEAD START								
2024-2025								
		2024-2025						
			TOTAL PA-22	ADMIN	2024-2025 COLA	ADMIN	TOTAL ALL (PA-22 & COLA)	ADMIN
	24 FD/XD x 8 x \$150	\$28,800						
	<i>PARENT ACTIVITIES AND BABYSITTING:</i>	\$36,000			\$3,439			
	PUBLICATIONS/PRINTING:							
	Printing (forms & materials)	\$18,000						
	Professional journals, texts, resources	\$3,000						
	<i>PUBLICATIONS/PRINTING:</i>	\$21,000		\$10,500	\$0	\$0		\$10,500
	RECRUITMENT AND DEVELOPMENT - ADVERTISING							
	Indeed.com & County Papers	\$7,589						
	<i>RECRUITMENT AND DEVELOPMENT:</i>	\$7,589		\$3,795	\$0	\$0		\$3,795
	VEHICLE OPERATING EXPENSE & REPAIR:							
	(22 buses + other fleet vehicles)							
	Avg 282.5 gals/day x 130 days x \$3.80/gal	\$139,555						
	1 maint. truck (18 gals/wk x 50 wks x \$3.70/gal)	\$3,330						
	Other (bus washes, oil changes, license, etc.)	\$9,162						
	Brakes, alignments, engine, ect.	\$85,000						
	<i>VEHICLE OPERATING EXPENSE:</i>	\$237,047			\$0			
	HEALTH SERVICES:							
	Dental Services (not paid by Medicaid)	\$6,000						
	Medical Services	\$6,000						
	Mental Health Services	\$13,373						
	<i>HEALTH SERVICES:</i>	\$25,373			\$0			
	TOTAL OTHER:		\$1,697,182	\$77,411	\$36,794	\$1,668	\$1,733,975	\$79,079
6.i.	TOTAL DIRECT CHARGES (SUM OF 6a - 6h):		\$11,296,987	\$592,117	\$265,573	\$17,680	\$11,562,560	\$609,797
6.j.	INDIRECT COSTS							
	8.10% Salaries + Fringe							
	TOTAL INDIRECT COSTS:		\$741,550	\$741,550	\$17,333	\$17,333	\$758,883	\$758,883
	TOTAL PA 22		\$12,038,537	\$1,333,667	\$282,906		\$12,321,443	\$1,368,680

HEAD START					
PA-20 TRAINING AND TECHNICAL ASSISTANCE:				2024-2025	
				PA-20	ADMIN
6. a.	PERSONNEL			0	\$0
6. b.	FRINGE BENEFITS			0	\$0
6. c.	TRAVEL (OUT OF AREA):				
	MHSA Parent Training Conference				
	Current PC parents				
	Jefferson City, MO				
	Lodging: \$100 x 4 parents		400		
	Per Diem: \$14.75 x 10qtr x 4 parents		590		
				990	
	Region VII Director's Caucus, Kansas City				
	Shinn-Brown, Bauer				
	Lodging: \$120 x 2 nights		240		
	Per Diem: \$16 x 10 quarters x 2 staff		320		
				560	\$560
	Nurse				
	Continuing Medical Ed Conference (Columbia, MO - 2 attending)				
	Miller & Clark				
	Lodging:		155		
	Pier Diem: 2 staff x \$14.75 x 9 quarters		266		
				421	
				TOTAL OUT OF AREA TRAVEL:	1,971
					\$560
6. e.	SUPPLIES				
	Training supplies (incl. CD Parent Ed books)		8,000		
			8,000		
				TOTAL SUPPLIES:	8,000
					\$0
6. f.	CONTRACTUAL				
	Conscious Discipline E-Course subscription		550		
				TOTAL CONTRACTUAL:	550
					\$0
6.h.	OTHER				
	Conference Registrations				
	MHSA Parent Training Conference				
	Registration: \$200 x 4		800		
	Region VII Director's Caucus, Kansas City				
	Registration: \$450 x 2		900		
	MO Medical CEU Conf.				
	Registration: \$250 x 2 staff		500		

HEAD START					
PA-20 TRAINING AND TECHNICAL ASSISTANCE:				2024-2025	
				PA-20	ADMIN
		<i>SUBTOTAL CONFERENCE REGISTRATIONS:</i>	2,200		\$900
	Training Expenses:				
		Venue Rental	25,000		
		<i>SUBTOTAL INSERVICE EXPENSES:</i>	25,000		
	College Courses:				
		Books for College Classes	8,500		
		Tuition (AA) - \$250 x 75 credit hrs	13,750		
		Tuition (BS) - \$350 x 48 credit hrs	16,800		
		<i>SUBTOTAL COLLEGE COURSES:</i>	39,050		
	Family Development Credential (Family Advocates)				
		Class fee: \$200 x 10 staff	\$2,000		
		Book: \$65 x 10 staff	\$650		
		Credential Fee: \$350 x 10 staff	\$3,500		
		<i>SUBTOTAL FAMILY DEV CREDENTIAL:</i>	6,150		
	Parent Trainings in Area Clusters				
		<i>SUBTOTAL PARENT TRAININGS:</i>	1,000		
	CDA				
		Renewals (\$65 x 15)	975		
		Applications (5 x \$425)	2,125		
		<i>SUBTOTAL CDA:</i>	3,100		
	CPR/First Aid (90 staff x \$55)				
		<i>CPR/FIRST AID TRAINING:</i>	4,950		
		TOTAL OTHER:		81,450	\$900
6.i.	TOTAL DIRECT CHARGES (SUM OF 6.a.-6.h.)			91,971	\$1,460
6.j.	INDIRECT COSTS			0	\$0
TOTAL PA-20 TRAINING & TECHNICAL ASSISTANCE				91,971	\$1,460

EARLY HEAD START								
2024-2025 EHS BUDGET								
2024-2025								
			TOTAL PA-25	ADMIN	COLA	ADMIN	TOTAL ALL (PA-25 & COLA)	ADMIN
6.a.	SALARIES							
	Base Salaries	\$ 3,758,653			\$ 88,328			
	Attendance Incentive (HSFS only: \$0.45/hour avg)	\$ 93,632						
		\$ 3,852,285			\$ 88,328			
	TOTAL SALARIES:		\$ 3,852,285	\$ 123,747	\$ 88,328	\$ 2,860	\$ 3,940,613	\$ 126,607
6. b.	FRINGE BENEFITS:							
	Fringe Benefits Based on personnel costs:							
	FICA 7.65% x Salaries	\$ 294,700			\$ 6,757			
	Unemployment	\$ 231,137			\$ 5,300			
	Worker's Compensation	\$ 115,569			\$ 2,650			
	Retirement fund	\$ 6,500						
	Health, Dental, Life and Prescription Insurance Early Head Start Staff:							
	varies as employees change coverage	\$ 886,026			\$ 18,107			
	Physical Exams 27 employees @ \$25 each	\$ 675						
	Background Checks (FCSR & Fingerprint) (\$60 per person x 20 employees)	\$ 1,200						
	TOTAL FRINGE BENEFITS:		\$ 1,535,807	\$ 43,689	\$ 32,814	\$ 1,016	\$ 1,568,621	\$ 44,705
6.c.	TRAVEL (OUT OF AREA):							
	<i>State EHS Meetings, Columbia, MO</i> (4 - One day meetings/year x 3 staff/partners)							
	Per Diem: (\$12.75 x 2 qtrs x 4 mtgs x 3 staff)							
	TOTAL OUT OF AREA TRAVEL:		\$ -		\$ -	\$ -	\$ -	
6.d.	EQUIPMENT							
	Kitchen Equipment (replacement)	\$ 5,000						
	TOTAL EQUIPMENT:		\$ 5,000		\$ -	\$ -	\$ 5,000	
6.e.	SUPPLIES							
	Office Supplies							
	Toner & Ink for Copies/Printers	\$ 7,384		\$ 7,384	\$ 1,108	\$ 1,108		\$ 8,492
	Classroom/Caseload budget (\$30/month x 33 classes/caseloads)	\$ 13,756		\$ 13,756	\$ 1,376	\$ 1,376		\$ 15,132
	Copy Paper	\$ 3,684		\$ 3,684				\$ 3,684
	Replacement Technology (monitors, CPUs, laptops, webcams, mice, keyboards, phones, cables, batteries, cases, flash drives, etc.)	\$ 5,263		\$ 5,263				\$ 5,263
	Software licenses & updates	\$ 1,053		\$ 1,053				\$ 1,053
	Misc Office Supplies (envelopes, laminate for name tags, sticky notes, paper clips, tape, etc.)	\$ 4,632		\$ 4,632	\$ 463	\$ 463		\$ 5,095

EARLY HEAD START								
2024-2025 EHS BUDGET								
2024-2025								
			TOTAL PA-25	ADMIN	COLA	ADMIN	TOTAL ALL (PA-25 & COLA)	ADMIN
	Copier Services	\$ 3,474		\$ 3,474	\$ 347	\$ 347		\$ 3,821
	Child & Family Service Supplies							
	Classroom Supplies	\$ 78,722						
	Educational Supplies for Buses	\$ 225						
	HB Supplies (\$55/mo x 13 HB groups x 12 mos	\$ 7,128			\$ 713			
	Food Service Supplies (HB Socializations)	\$ 12,185			\$ 1,219			
	Maintenance Supplies	\$ 30,000		\$ 1,500		\$0		\$ 1,500
	Medical/Dental Supplies							
	Diapers/wipes (184 children x 4 changes/day x 240 days x \$0.38/diaper)	\$ 67,123			\$ 4,749			
	Other Medical/Dental Supplies	\$ 10,526						
	PPE & Infectious Disease Mitigation	\$ 7,895						
	Postage	\$ 3,000						
	TOTAL SUPPLIES:		\$ 256,050	\$ 40,746	\$ 9,974	\$3,293	\$ 266,024	\$44,039
6.f.	CONTRACTUAL							
	Fleet Management Contract	\$ 2,500						
	MIS Systems							
	ChildPlus	\$ 7,122						
	TS Cloud Curriculum	\$ 14,580						
	TS GOLD	\$ 17,580						
	HRIS Learning Mgmt System	\$ 9,600						
	TOTAL CONTRACTUAL:		\$ 51,382		\$ -		\$ 51,382	
6.g.	CONSTRUCTION/RENOVATION:							
	TOTAL CONSTRUCTION/RENOVATION:		\$ -		\$ -	\$ -	\$ -	
6.h.	OTHER							
	RENT							
	Central Office (3,012 SF):	\$ 31,000						
	Early Head Start Centers:							
	Bolivar Broadway	\$ 22,800						
	Bolivar Karlin Lane	\$ 24,293						
	Branson Fall Creek	\$ 18,723						
	Branson Ridgecrest	\$ -						
	Buffalo Ash St.	\$ 46,399						
	Greenfield	\$ 6,964						
	Hollister	\$ 42,000				630		
	Marshfield Commerce Rd.	\$ 46,399						
	Monett 1	\$ 10,402						
	Republic	\$ 13,749						
	Douglas	\$ 35,031						
	Grant	\$ 27,111						
	Nordic Landing	\$ -						
	Main St.	\$ 4,930						

EARLY HEAD START								
2024-2025 EHS BUDGET								
		2024-2025						
			TOTAL PA-25	ADMIN	COLA	ADMIN	TOTAL ALL (PA-25 & COLA)	ADMIN
	Meadowbrook	\$ 17,781						
	Stewart	\$ 38,727						
	W. Chestnut	\$ 44,138						
	<i>RENT</i>	\$ 430,447		\$ 21,522	\$ 630	\$ 32		\$ 21,554
	UTILITIES (including Phone)							
	Central Office x \$715 month x 12 months	\$ 8,580						
	Centers: avg 20 sites (\$607/mo x 12 mos)	\$ 145,680						
	<i>UTILITIES</i>	\$ 154,260		\$ 7,713	\$ 16,969	\$ 848		\$ 8,561
	INSURANCE:							
	Theft Bond (included in agency cost allocation)	\$ -						
	Vehicle Insurance (buses and vehicles)	\$ 26,000						
	General Liability	\$ 20,000						
	Children's Liability	\$ 5,188						
	<i>INSURANCE:</i>	\$ 51,188		\$ 2,559	\$ 6,399	\$ 320		\$ 2,879
	BUILDING MAINTENANCE AND REPAIRS:							
	Painting	\$ 12,500						
	Other	\$ 21,000						
	<i>BUILDING MAINTENANCE AND REPAIRS:</i>	\$ 33,500		\$ 1,675	\$ -	\$ 0		\$ 1,675
	MINOR RENOVATION							
	<i>MINOR RENOVATION</i>	\$ -			\$ -	\$ 0		\$ -
	STAFF LOCAL TRAVEL							
	avg. 14,150 mi x \$0.655 x 12 mo							
	<i>STAFF LOCAL TRAVEL</i>	\$ 111,219			\$ -			\$ -
	PARENT LOCAL TRAVEL:							
	<i>PARENT LOCAL TRAVEL:</i>	\$ 8,000			\$ -			\$ -
	PARENT SERVICES							
	21 classrooms x 8 Family Nights/yr x \$100 each	\$ 16,800						
	Parent Training Events	\$ 3,842						
	<i>PARENT SERVICES</i>	\$ 20,642			\$ -			
	PUBLICATIONS/PRINTING:							
	Printing (forms & materials)	\$ 3,066						
	Professional journals, texts, resources	\$ 3,000						
	<i>PUBLICATIONS/PRINTING</i>	\$ 6,066		\$ 3,033	\$ -	\$ 0		
	RECRUITMENT/DEVELOPMENT/ADS/DUES							
	<i>RECRUITMENT/DEVELOPMENT/ADS</i>	\$ 26,000.00		\$ 13,000	\$ -	\$ 0		\$ 16,033
	VEHICLE OPERATING EXPENSE:							
	Avg 10 gals/day x 240 days x \$3.80/gal	\$ 9,120						
	Other (washes, oil changes, license, etc.)	\$ 3,000						
	Vehicle Repair	\$ 9,710						
	<i>VEHICLE OPERATING EXPENSE:</i>	\$ 21,830		\$ -	\$ -	\$ -		\$ -
	MEDICAL/DENTAL/MENTAL HEALTH SERVICES							
	Dental Services (not pd by Medicaid)	\$ 3,000						

EARLY HEAD START								
2024-2025 EHS BUDGET								
		2024-2025						
			TOTAL PA-25	ADMIN	COLA	ADMIN	TOTAL ALL (PA-25 & COLA)	ADMIN
	Medical Services	\$ 3,000						
	Mental Health Services	\$ 12,000						
	<i>MEDICAL/DENTAL/MENTAL HEALTH SERVICES</i>	\$ 18,000		\$ -	\$ -	\$ -		\$ -
	TOTAL OTHER:		\$ 881,152	\$ 49,503	\$ 23,997	\$ 1,200	\$ 905,149	\$ 50,703
6. i.	TOTAL DIRECT CHARGES (SUM OF 6a - 6h):		\$ 6,581,676	\$ 257,684	\$ 155,113	\$ 8,369	\$ 6,736,789	\$ 266,055
6. j.	INDIRECT COSTS							
	8.10% Salaries + Fringe		\$ 436,435	\$ 436,435	\$ 9,813	\$ 9,813	\$ 446,248	\$ 446,248
	TOTAL PA-25:		\$ 7,018,111		\$ 164,926	\$ 18,182	\$ 7,183,037	\$ 712,303

EARLY HEAD START							
PA-21 TRAINING AND TECHNICAL ASSISTANCE:						2024-2025	
						PA-21	ADMIN
6. a.	PERSONNEL						
						\$0	\$0
6. b.	FRINGE BENEFITS						
						\$0	\$0
6. c.	TRAVEL (OUT OF AREA):						
	MHSA Parent Training Conference						
	Current PC parents						
	Jefferson City, MO						
	Lodging: \$175 x 4 parents			\$700			
	Per Diem: \$14.75 x 10qtr x 4 parents			\$590			
						\$1,290	
	Region VII Director's Caucus, Kansas City						
	Shinn-Brown, Bauer						
	Lodging: \$120 x 2 nights			\$240			
	Per Diem: \$16 x 10 quarters x 2 staff			\$320			
						\$560	\$560
	Nurse						
	Continuing Medical Ed Conference (Columbia, MO - 2 attending)						
	Miller & Clark						
	Lodging:			\$350			
	Pier Diem: 2 staff x \$14.75 x 9 quarters			\$266			
						\$616	
						\$2,466	\$560
6. e.	SUPPLIES						
	Training supplies (incl. CD Parent Ed books)			\$20,000			
				\$20,000			
						\$20,000	\$0
6. f.	CONTRACTUAL						
	Reflective Supervision (select staff)			\$8,000			
	Conscious Discipline E-Course subscriptions			\$2,500			
						\$10,500	\$0
6. h.	OTHER						
	Conference Registrations						
	WestEd Program for Infant-Toddler Caregivers						
	Registration: 4 Specialists x \$3,250			\$13,000			
	MHSA Parent Training Conference						
	Registration: \$200 x 4			\$800			
	Region VII Director's Caucus, Kansas City						

		Registration: \$450 x 2	\$900				\$900
		Mental Health CEU Conf.					
		Registration: \$750 x 4 staff	\$3,000				
		MO Medical CEU Conf.					
		Registration: \$250 x 2 staff	\$500				
		<i>SUBTOTAL CONFERENCE REGISTRATIONS:</i>		<i>\$18,200</i>			
		Training Expenses:					
		Venue Rental	\$35,290				
		<i>SUBTOTAL INSERVICE EXPENSES:</i>		<i>\$35,290</i>			
		College Courses:					
		Books for College Classes	\$12,500				
		Tuition (AA) - \$250 x 75 credit hrs	\$18,750				
		Tuition (BS) - \$350 x 48 credit hrs	\$16,800				
		<i>SUBTOTAL COLLEGE COURSES:</i>		<i>\$48,050</i>			
		Family Development Credential (Family Advocates)					
		Class fee: \$200 x 10 staff	\$2,000				
		Book: \$65 x 10 staff	\$650				
		Credential Fee: \$350 x 10 staff	\$3,500				
		<i>SUBTOTAL FAMILY DEV CREDENTIAL:</i>		<i>\$6,150</i>			
		Parent Trainings in Area Clusters					
		<i>SUBTOTAL PARENT TRAININGS:</i>		<i>\$1,000</i>			
		CDA					
		Renewals (\$65 x 15)	\$975				
		Applications (10 x \$425)	\$4,250				
		<i>SUBTOTAL CDA:</i>		<i>\$5,225</i>			
		CPR/First Aid (90 staff x \$55)					
		<i>SUBTOTAL LOCAL TRAINING:</i>		<i>\$4,950</i>			
				TOTAL OTHER:	\$118,865		\$900
6.i.	TOTAL DIRECT CHARGES (SUM OF 6.a.-6.h.)				\$151,831		\$1,460
6.j.	INDIRECT COSTS				\$0		\$0
TOTAL PA-21 TRAINING & TECHNICAL ASSISTANCE					\$151,831		\$1,460

IN-KIND (NON-FEDERAL MATCH)				EHS	EHS Admin	HS	HS Admin	TOTAL ADMIN	EHS COLA	EHS COLA Admin	HS COLA	HS COLA Admin	EHS TOTAL	HS TOTAL
6 e.	SUPPLIES													
	Office Supplies													
	NAEIR													
			Office Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Child & Family Supplies													
			Barry-Lawrence Area United Fund	\$4,000		\$4,000								
			Educational Toy Vendors - Head Start only discounts	\$5,000		\$10,000								
			NAEIR	\$32,841		\$28,912								
			Child & Family Supplies	\$41,841		\$42,912			\$0		\$0		\$41,841	\$42,912
	Food Service Supplies													
	Food donations from Ozark Food Harvest													
			Actual value over cost (\$5,500/mo x 12 mo)	\$26,400		\$39,600								
	Food donations from local businesses for Parent Meetings													
			\$25/meeting x 100 meetings	\$1,200		\$1,300								
			Food Service Supplies	\$27,600		\$40,900			\$0		\$0		\$27,600	\$40,900
	Maintenance Supplies													
			NAEIR	\$4,000		\$14,000								
			Maintenance Supplies	\$4,000		\$14,000			\$0		\$0		\$4,000	\$14,000
	Health/Dental/Mental Health Supplies													
			Diaper Bank of the Ozarks (Diapers/Wipes)	\$15,467		\$2,469								
			Medical/Dental Supplies	\$3,500		\$1,250								
			NAEIR	\$23,157		\$35,304								
			Health/Dental/Mental Health Supplies	\$42,124		\$39,023			\$0		\$0		\$42,124	\$39,023
	Education/Training Supplies													
			NAEIR	\$13,000		\$23,000								
			Education/Training Supplies	\$13,000		\$23,000			\$0		\$0		\$13,000	\$23,000
			SUPPLIES	\$128,565		\$159,835			\$0		\$0			
6 f.	CONTRACTUAL													
				\$0		\$0			\$0		\$0			
6 g.	CONSTRUCTION/RENOVATION													
				\$0		\$0			\$0		\$0			
6 h.	OTHER													
	Rent													
	Donated space with value determined by Independent Fair Market Rental Appraisal													
			Branson Ridgecrest	\$13,020		\$13,020								
			Nordic Landing	\$28,125		\$9,375								
			Rent	\$41,145	\$2,057	\$22,395	\$1,120	\$3,177	\$0	\$0	\$0	\$0	\$41,145	\$22,395
	Volunteers													
	Volunteer hours valued \$31.16/hr (https://independentsector.org/sector-health/value-of-volunteer-time-methodology/)													
	Foster Grandparents													
			20 grandparents x \$27.16 (\$31.16 -\$4/hr stipend) x 800 hrs	\$130,368		\$304,192								

IN-KIND (NON-FEDERAL MATCH)		EHS	EHS Admin	HS	HS Admin	TOTAL ADMIN	EHS COLA	EHS COLA Admin	HS COLA	HS COLA Admin	EHS TOTAL	HS TOTAL
	Policy Council Volunteers											
	Parent Reps @ 9 Reps x \$31.16 x 36 hrs	\$2,524		\$7,572								
	Community Reps @ 8 Reps x \$31.16 x 36 hrs	\$2,244		\$6,731								
	Classroom/Center Volunteers											
	average 4500 hrs/mo x 9 mo x \$31.16/hr	\$504,792		\$757,188								
	Kitchen Volunteers											
	average 40 hrs/mo x 9 mo x \$31.16/hr	\$4,487		\$6,731								
	Parent/Child Educational Activities											
	444 children x ~125 hrs x \$31.16/hr	\$0		\$1,451,127					\$70,727			
	252 children x ~136.5 hrs x \$31.16/hr	\$901,046		\$0			\$41,232					
	Parent/Teacher Conferences & Home Visits											
	444 families x 4 confrences/yr x 1 hr x \$31.16/hr	\$0		\$55,340								
	252 families x 4 confrences/yr x 1.25 hr x	\$39,262		\$0								
	Parents Transporting To/From Physicals/Well Baby Checks -- Mileage											
	444 children x 1 visit x 15 mi rnd trip x \$0.50/mi	\$0		\$3,330								
	252 children x 3 visits x 12 mi rnd trip x \$0.50/mi	\$4,536		\$0								
	Parents Transporting To/From Physicals/Well Baby Checks -- Mileage											
	444 children x 1 visit x .75 hour x \$31.16/hr	\$0		\$10,376								
	252 children x 2 visits x .75 hour x \$31.16/hr	\$11,778		\$0								
	College Interns/Student Teachers (Early Childhood											
	30 students x 300 hours x \$31.16	\$17,995		\$239,075								
	United Way Day of Caring											
	30 volunteers x 8 hours x \$31.16/hr	\$2,244		\$5,235								
	Dental/Mental Health Grants & Donations (Holiday Smiles, etc.)	\$1,500		\$3,500								
	<i>Volunteers</i>	\$1,622,775		\$2,850,397			\$41,232		\$70,727		\$1,664,007	\$2,921,124
	OTHER	\$1,663,920		\$2,872,792			\$41,232		\$70,727		\$1,705,152	\$2,943,519
6 i.	TOTAL DIRECT CHARGES (SUM OF 6a - 6h)											
		\$1,792,485	\$2,057	\$3,032,627	\$1,120	\$3,177	\$41,232	\$0	\$70,727	\$0	\$1,833,717	\$3,103,354
6 j.	INDIRECT COSTS											
		\$0		\$0			\$0		\$0			
	TOTAL NON-FEDERAL MATCH (ALL SOURCES)	\$1,792,485	\$2,057	\$3,032,627	\$1,120	\$3,177	\$41,232		\$70,727		\$1,833,717	\$3,103,354